

Orana Anti-Bullying Policy

Rationale

Orana Steiner School strives to provide a positive culture where bullying is not accepted, and in so doing, all will have the right of respect from others, the right to learn or to teach, and a right to feel safe and secure in our school environment.

Policy Statement

The Orana Steiner School is committed to provide a safe, secure, caring and supportive environment and to promote personal growth and self-confidence for students, staff and visitors to the School. Consequently, the Orana Steiner School does not condone or tolerate any behaviour which can be considered to be of a bullying, harassing, or violent nature.

Definitions

Bullying can take different forms – verbal, physical, social, cyber or psychological. Actions can be observable or hidden.

Bullying includes the misuse of electronic technology in any form, such as misuse of mobile phone messaging or camera facility, or misuse of e-communication systems such as Facebook, Twitter, or inappropriate emails to bully another person, also referred to as cyber bullying. This is not a comprehensive list of examples.

Implementation

Orana Steiner School staff will seek to identify bullying, violent or harassing behaviors and will work with students, staff, parents or other individuals involved to offer the parties involved a safe and restorative response.

Evaluation and review

- Minor review conducted annually.
- Major review on a recurrent basis as deemed necessary by Principal and School Board.

References

Anti-Bullying Strategies and Procedures

This policy was ratified by school board on 26 February 2018.