

STRATEGIC PLAN OVERVIEW

Our Purpose

To educate and inspire students to achieve their best, work creatively and become aware of themselves as individuals who contribute positively to global social change.

Key Themes



2024 - Together we learn

Collaborating to learn and make assessment of priorities for the following years



2025 - Together we strive

Building the physical body of the school and its community: hands-focused



2026 - Together we grow

Building the feeling life of the school through the arts: heart-focused



2027 - Together we thrive

Building thinking: head-focused

2025 Values

Curiosity

We are interested in the world and each other

Compassion

We care for others and take action to help

Collaboration

We work purposefully together

Orana Steiner School: 3-Fold Structure

Governing Principles

School Culture

Steiner philosophy adapted to Canberra context, holistic education (head, heart, hands), true to who we are, strong community focus.

School Size

Full dual-stream (K-12), balanced student-teacher ratio, grow organically from Early Childhood up through “inside-out” approach.

Marketing & Engagement

Strengthen internal culture, build strong ‘word-of-mouth’, early family engagement, and develop healthy alumni network.

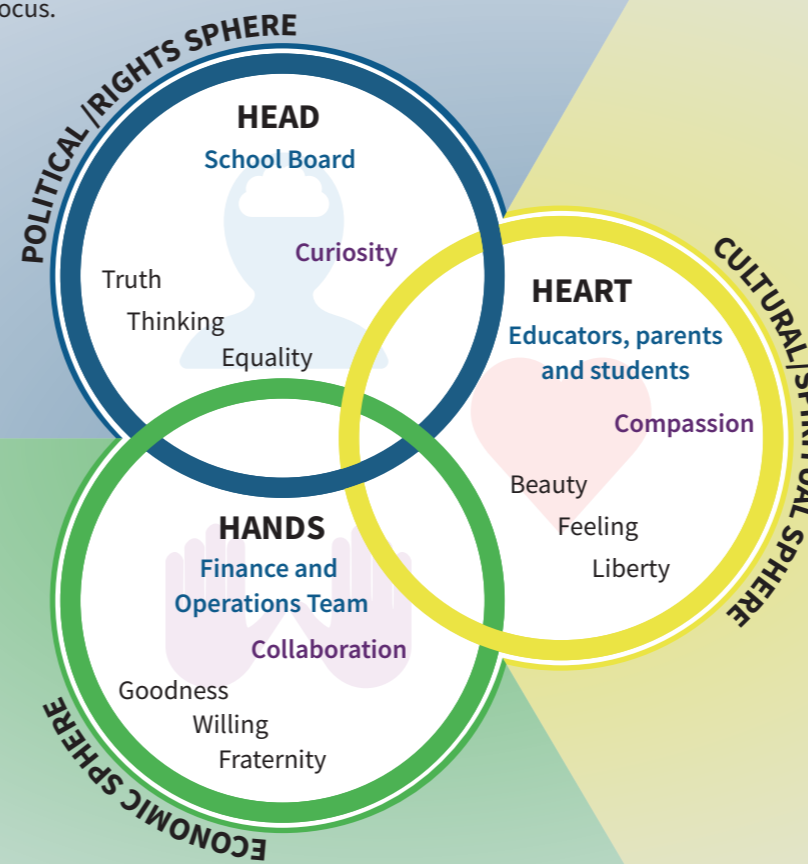
Site Development

Guiding Principles

Regenerative practice, natural environment, aesthetics, safety, financial responsibility, supporting learning.

Priorities (2025 and beyond)

Master Plan development, Early Childhood precinct, OOSHC and Playgroup move to Kurrajong, library upgrade, electrification upgrades and solar installation, painting and repairs sports facilities set up, Bio-dynamic/organic gardening implementation, IT server and data management system improvement, whole school waste management initiative.



Student Learning

A living, breathing curriculum

Guiding Principles

Steiner pedagogy, balanced – practical, physical, social, artistic and academic, intentional and purposeful, guided exploration (phenomenological practice), developmentally appropriate, connection to community and nature, adventurous, encouraging healthy risk, beautiful and expansive natural campus, the Main Lesson.

Priorities (2025-2027)

Strengthen primary maths, expand music in High School, develop language strategy, outdoor classroom programs, enhance specialist teaching in movement and languages, new reconciliation action plan.

Staff

Guiding Principles

Whole-staff collaboration, mentoring, Steiner pedagogy, well-being focus.

Priorities (2025-2027)

Teacher training intensives, structured mentoring, well-being initiatives, Steiner professional learning commitment.

Parents & Friends

Guiding Principles

Support Steiner pedagogy, community activities, respectful communication.

Priorities (2025-2027)

Ongoing parent education, social events (picnics, markets, Spring Fair), online shop, succession planning.